

PROCESSING AND PROTECTION OF PERSONAL DATA

All personal data processed by Cash-e, regardless of the support in place, is done in compliance with Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation - GDPR), as well as the Belgian Law of July 30, 2018, on the protection of natural persons with regard to the processing of personal data.

Legally, the Data Controller is the Université libre de Bruxelles for situations concerning ULB, located at 50 Avenue Franklin Roosevelt, 1050 Brussels, and Haute école Libre de Bruxelles Ilya Prigogine, at 808 Route de Lennik, 1070 Anderlecht, for situations related to the Haute école. This means that ULB (or HELB) decides how the data collection is organized. In practice, these data are processed solely by members of the Center, who ensure confidentiality. They are not transmitted to third parties and are securely stored by Cash-e on the University's (or HELB's) servers.

Questions regarding the protection of your personal data in the context of Cash-e's activities can be addressed to <u>cash-e@ulb.be</u> or to the Data Protection Officer of ULB: <u>rgpd@ulb.be</u>. These addresses are also the ones through which you can exercise your rights (access, rectification, erasure, restriction of processing, objection, and data portability). According to the legislation, a response will be provided within 30 days following the submission of the request. If you believe, after contacting us, that your rights are not being respected, you can file a complaint with the Data Protection Authority (<u>Submit a complaint | Data Protection Authority</u> <u>(autoriteprotectiondonnees.be)</u>).

Legal basis justifying the processing of your personal data by Cash-e:

The processing of personal data concerning you, or related to witnesses or individuals implicated by your report, is based on the legitimate interests of the University to identify cases of harassment of students within its institution, as well as recurring dysfunctions and issues related to harassment, in order to prevent and combat them as stipulated by the legislation. The same applies to the anonymous annual statistics compiled by Cash-e.

If you provide sensitive data concerning yourself (religious beliefs, political opinions, sexual orientation, health data), you consent to their processing. If you provide sensitive data concerning staff members, they are processed within the framework of obligations related to labor law and, if applicable, to establish, exercise, or defend a legal right in court.

All information regarding the retention periods of data can be found in our procedures (Procedures for prevention and protection against violence, sexual harassment, moral harassment, and psychosocial risks related to interpersonal relationships during studies at ULB - ULB).