

# CorSci Programme 2026–2027

Dear members of the scientific staff,

We would like to present the principles that will guide our commitment to defending the interests of the scientific staff over the next two years. Our programme builds on the continuity of the actions undertaken by the previous delegation, while also integrating new issues and challenges.

Our first concern will be the well-being of researchers. To this end, we will:

- Complete the establishment of the *Observatoire de la vie des chercheur-eus-s*, whose purpose is to highlight and objectify the issues experienced by the scientific staff in order to better address them,
- Promote the expansion of accommodation measures, particularly by taking into account all forms of disability. In particular, we will continue developing solutions to allow exceptional renewals for researchers on long-term sick leave, parental leave, or with chronic incapacities,
- Develop support workshops for researchers who need psychological assistance, in collaboration with ULB Santé,
- Initiate a reflection on the support provided to teaching assistants and AEX after the reception of teaching evaluations,
- Continue supporting the efforts of P&PS, especially in one of its essential missions: offering social activities for isolated researchers,
- Maintain ongoing monitoring within the institutions throughout our mandate.

We wish to strengthen our ties with the scientific community. The email address [corsci@ulb.be](mailto:corsci@ulb.be) of course remains open to all your suggestions. Concretely, we will:

- Organise each term, together with the faculty delegations, a consultation meeting, also open to all members of the scientific staff, to address as efficiently as possible the questions and concerns that arise,
- Create a webpage centralising useful information for researchers when they take up their position or later. We will share updates on ongoing projects there whenever relevant,
- Work towards increased coordination with P&PS and the trade unions.

We believe that improving the daily life of the scientific staff necessarily requires clarifying and improving their material and statutory conditions. To do so, we will:

- Continue actively advocating for the inclusion of unfunded PhD candidates within the scientific staff,
- Pursue reflections on the status and remuneration of AEX: we commit to raising awareness among deans about the specific issues related to this role and to promoting the recognition of the corresponding professional skills,
- Work on enhancing the status of teaching assistants, in order to prevent them from leaving for various grant programmes. To this end, we will support in particular all initiatives from faculty delegations aimed at regulating assistants' workloads and ensuring fair operational budgets for their research,
- Request clarification on the conditions under which funded PhD candidates must perform teaching and administrative duties.

Your participation is essential: if the 30% quorum is not reached, the scientific staff will not be represented in the central bodies.

Vote so that your interests can be defended!

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